



March 07, 2023

NOTIFICATION

USA/REG/NOTIFICATION/10/2023/379-A Reference to the HEC email dated December 05, 2022, the Board of Governors in its 20th meeting held on February 16, 2023 have approved the adoption of “**HEC - Policy on Protection Against Sexual Harassment in Higher Education Institutions (2020)**” with effect from Fall 2023 semester.

This is issued with the approval of the Competent Authority.


Muhammad Ameer
Registrar

Distribution:

All Students via email and noticeboards

CC:

- The Vice Chairperson
- The Vice Chancellor
- The Rector
- The Treasurer
- All Directors
- All Deans/HODs
- All Faculty and Staff
- The Controller of Examinations
- Office File



December 06, 2022

NOTIFICATION

USA/REG/NOTIFICATION/10/2022/21166 Reference to the Section 4.1 of the HEC "*Policy on Protection Against Sexual Harassment in Higher Education Institutions*" dated July 01, 2020, the Vice Chancellor has been pleased to nominate the following **Focal Persons** from the University administration to offer support and immediate assistance to those who have experienced sexual harassment:

- | | |
|-----------------------------------|----------------------------|
| 1. Mr. Muhammad Ehsan Bari Bhatti | Controller of Examinations |
| 2. Ms. Ruba Asghar | HR Officer |


Muhammad Ameer
Registrar

Distribution:

- The Focal Persons
- All Faculty and Staff
- Noticeboards

CC:

1. The Vice Chairperson
2. The Vice Chancellor
3. The Rector
4. Office File



December 06, 2022

NOTIFICATION

USA/REG/NOTIFICATION/10/2022/21167 Reference to the Section 7.2(a) of the HEC "*Policy on Protection Against Sexual Harassment in Higher Education Institutions*" dated July 01, 2020, the Vice Chancellor has been pleased to constitute the following **Inquiry Committee** to investigate and adjudicate any allegations of prohibited conduct:

1. Dr. Ahsan Javed	HOD, Allied Health Sciences	Chairman
2. Ms. Saima Waseem	HOD, Fashion Design	Member
3. Ms. Mariya Naveed	Assistant Professor, Management Sciences	Member

TORs:

- The members of the committee shall be appointed for a period of two (02) years.
- The Inquiry Committee shall perform its functions as per the Section 7 of the HEC "*Policy on Protection Against Sexual Harassment in Higher Education Institutions*".

Muhammad Ameer

Registrar

Distribution:

- The Inquiry Committee
- All Faculty and Staff
- Noticeboards

CC:

1. The Vice Chairperson
2. The Vice Chancellor
3. The Rector
4. Office File



December 06, 2022

NOTIFICATION

USA/REG/NOTIFICATION/10/2022/21168 Reference to the Section 11.3 of the HEC "*Policy on Protection Against Sexual Harassment in Higher Education Institutions*" dated July 01, 2020, the Vice Chancellor has been pleased to constitute the following **Appellate Committee** for the decisions of the Inquiry Committee constituted in accordance with the above HEC policy to investigate and adjudicate any allegations of prohibited conduct:

1. Prof. Dr. Shakfat Ali Beg	Dean, Engineering and Technology	Chairman
2. Prof. Dr. Muhammad Arif Khan	Dean, Art and Fashion Design	Member
3. Dr. Najma Kabir	HOD, Architecture	Member

TORs:

- The Appellate Committee shall perform its functions as per the Section 11 of the HEC "*Policy on Protection Against Sexual Harassment in Higher Education Institutions*."


Muhammad Ameer
Registrar

Distribution:

- The Appellate Committee
- All Faculty and Staff
- Noticeboards

CC:

1. The Vice Chairperson
2. The Vice Chancellor
3. The Rector
4. Office File